Information Package for Potential Owner/Operators

Integrity
Innovation
Community

ENERGETIC SERVICES INC.

Family
Tenacity
Leadership

ENERGETIC SERVICES INC.

Thank you for your interest in Energetic Services Inc.

We are an elite group of professional Owner/Operators providing a broad range of services in Northern BC and Alberta. With new contracts and a growing customer base, we are looking for new equipment in all configurations, from Tri Quads to Hydrovacs, sealed Endumps to Hot Oilers.

We trust you will find the information in this booklet helpful. If you choose to join Energetic, you will be part of an industry leading company that provides high value service and maintains the highest regard for safety and the environment while basing our employee and customer relationships on integrity, trust and respect.

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1 Why Energetic Services Inc.?

Energetic's Owner/Operators are charged one of the lowest brokerage fees in the industry on their gross revenue. In return for this 16%, many benefits and services are provided as outlined below. When you consider the comparatively low brokerage rate and the list of benefits, you can see why working with Energetic is the right choice.

100% Owner/Operated

Every one of Energetic's trucks is an Owner/Operator. This means you are never competing with company-owned trucks for work, and you can rest assured that you will be offered your fair share of the rotation. Energetic works hard to provide a fair and profitable environment.

Payment

Owner/Operators are paid at the end of every month with no waiting periods—no exceptions.

Marketing & Advertising

We market Energetic at trade fairs, oil shows and expos; when we market Energetic, we are marketing you. We also sponsor various sports teams, organizations and local events: good for our community and our company.

Sales

Energetic has a team of sales representatives that work hard to keep our fleet moving.

Safety

All Owner/Operators run under Energetic's National Safety Code, Federal Operating Authority and are a part of Energetic's "Leader in the Industry" Safety Program, including CORs for British Columbia and Alberta and IRP 16 Compliance.

Registration and Insurance Management:

Plates and the paperwork that go with them are all prepared and organized for you. In the event of an insurance claim, we deal with the insurance companies so you don't have to. We work hard to ensure your claim goes smoothly.

Working with Energetic is the right choice.

Fuel Pricing:

Energetic encourages our owner/operators to use our fuel cards. We negotiate the lowest fuel rates with three different suppliers to ensure you pay the lowest possible price. Fuel costs are charged back to the owner/operators monthly.

Complimentary Infrastructure:

Energetic invests in fluid storage facilities and KCl plants at our various branches so we can provide our customers with a wide array of products and services. These investments are meant to compliment our core business of fluid logistics, which means our owner/operators stay busy.

2 Ready to get Started?

Start-up Investment

In order to comply with industry recommended practices and customer requirements, Energetic Services Inc. (ESI) requires that our Owner/Operators are equipped with certain hardware, protective equipment and courses. We estimate that the cost is approximately $7000 less the value of any items you may already have. The following list is a guideline of typical items.

1. Fire extinguisher (20 pounds)
2. Multihead (4) personal gas detector
3. Self Contained Breathing Apparatus (SCBA)
4. Spill Kit (ESI supplied)
5. Coveralls (ESI supplied)
6. H_2S Alive
7. GODI
8. First Aid Level One
9. Confined Space Rescue
10. Tank and door ESI decals
    (Refer to Decal Policy)
11. GVW & Tare weight decals
12. Owner/Operator Logo
    (Refer to Decal Policy)
13. GEOTrac GPS System
14. Drug & Alcohol Testing
    For pre-hire testing. Random testing is paid by ESI. Post incident if required is also charged to the Owner/Operator and costs vary.
15. Insurance & Registration
    Costs vary, depending on province of residence, GVW, and equipment values. Energetic will ensure you get the best coverage, at the best possible price.
16. Benefits: Energetic offers our Owner/Operators and their drivers the opportunity to take part in our benefit plan. Coverage includes $25,000 life insurance, 80% prescription drug coverage, 80% basic dental, 50% major dental, $200 every 2 years for vision care and $300/year for chiropractor, massage, naturopath, acupuncture and psychologist.

Energetic Services invests substantially in you: in house training; arranging for all your courses and tests; providing a mentoring programme; pre-mobilization inspection and on occasion, financial assistance.

Fuel Cards

As an Owner/Operator with Energetic Services Inc., you have the option to use our fuel cards. Petro Canada, UFA and Co-Op are all available. If you choose to use Energetic's fuel cards and competitive pricing associated, we will deduct the payment for fuel from your monthly revenue. There are no administrative fees or surcharges for using Energetic Services fuel cards.

If you decide to use your own fuel cards, a copy of your monthly statements must be submitted to Energetic's Compliance Administrator for International Fuel Tax (IFTA) reporting.

We take care of the details so that you have more time to work and play.

Administration Fees

Owner/Operators are encouraged to use their own charge accounts at local vendors. If an Owner/Operator requires the use of an Energetic Services charge account, a purchase order (PO) is required. PO numbers can be obtained from your dispatcher. A copy of the invoice with the PO and unit number must be dropped off at your branch office as soon as possible. Administration fees of 15% will be charged on the following types of items:

- Tires
- Truck Repairs
- Oil & Lubricants
- Truck Parts & Accessories
- Tools & Materials
- Scavenger, Methanol, Inhibitor, NeutraClay, Soap, Degreaser & Chemicals
- Self Contained Breathing Apparatus (SCBA)
- Fire Extinguishers
- Gas Monitors
- Spill Kits
- Oil Changes & Truck Services
- Truck & Car Washes

No Administration Fee is charged on:

- Fuel
- Courses
- Company Benefits
- Insurance
- Prorate & Licensing
- Permits
- Signage & Decals
- Radio Programming
- Flushes

In addition to the Administration Fees charged above, Owner/Operators requiring funds be provided in advance of month-end are charged a fee of 5%. Advances are subject to management review and approval.

Required Training

All Drivers and Swampers are orientated by Energetic. Your orientation will be arranged by one of our safety staff and it will help introduce you to our company.

Before beginning work, you will need to take the following courses in our training center. These courses are part of Energetic's investment in you, and they are provided free of charge:

- Petroleum Safety Training (PST)
- Workplace Hazardous Materials Information System (WHMIS)
- Transportation of Dangerous Goods (TDG)
- Confined Space Awareness
- Hours of Service / Fatigue Management
- Cargo Securement
- Hazard Identification
- Job Safety Analysis Training
- IRP 12 Hand Signals

In addition to our in-house training, we require all Drivers and Swampers to hold valid training certificates in:

- GODI
- H_2S Alive
- Level One BC or Standard AB First Aid
- Confined Space Rescue (Vacuum Truck Operators).

All Drivers are required to provide ESI with a driver's abstract (BC) or Commercial Driver's Abstract (AB). They are also required to sign a Driver's Abstract Authorization, which allows Energetic to pull additional driver's abstracts as required by National Safety Code and insurance requirements.

All Drivers and Swampers are required to take part in Energetic's Drug and Alcohol Program. We require Pre-Hire urine (drug) and breath (alcohol) samples before commencing work. Energetic conducts post incident and quarterly random testing and may test workers for reasonable cause under certain circumstances, or if requested to do so by a customer.

Required Equipment

Personal Protective Equipment (PPE) is an industry requirement. It is the Owner/Operator's responsibility to ensure that all drivers are supplied with the proper PPE. This may include:

- Fire retardant coveralls
- 6" high steel-toed boots
- Hard hat
- Impact resistant gloves
- Safety goggles
- Face shield
- Chemical suit
- Rubber gloves

All trucks must have certain safety equipment in order to work for Energetic Services. This equipment is as follows:

- Fire extinguisher (20 pounds)
- Multihead (4) personal gas detector
- Self Contained Breathing Apparatus (SCBA)
- Spill kit
- Level 1 First Aid kit
- Warning triangles
- Rubber wheel chock blocks
- Tire chains
- Positive air shut downs
- GEOTrac GPS system
- Safety signage (vacuum and pressure trucks)
- Retractable ground cable

Required Paperwork

In order for us to get you on the road and working, we require the following paperwork to complete the licensing and insurance process:

- Signed trucking agreement
- Owner/Operator company incorporation documents (including directors) & GST/HST number
- Owner/Operator date of birth
- Completed bill of sale for both truck and trailer (signed by purchaser and seller)
- Mechanical inspection of truck and trailer
- BC Only—signed transfer forms for both truck and trailer, transferring from your company to Energetic.
- Leases—If the truck or trailer is leased, we require a letter of authorization from the leasing company to register the truck and/or trailer to Energetic Services Inc. for license and insurance purposes only.
- New vehicles—If your truck or trailer has never been registered and is brand new, the original NVIS (New Vehicle Information Sheet) is required.
- Worker's Compensation Board (WCB) clearance letter.

Insurance

Energetic Services provides insurance and registration services for every unit in the fleet. Our Owner/Operators benefit from this fleet discount. Interprovincial licensing allows the truck to operate in both BC and AB, without special permits or insurance changes.

Corporate Decaling Policy

It is important to establish standards for colour and placement of the Energetic Services Inc. trademarked logo on Owner/Operated service equipment and company-owned vehicles. Uniform colour and placement of the logo is meant to establish a consistent appearance across the fleet.

Standard Logo

The trademarked Energetic Services Inc. logo is as shown below and will be used with these relative dimensions and colours on all vehicles:

Vacuum/Hot Oiler/Pressure Trucks: The placement and size of the corporate decals on vacuum, hot oiler and pressure trucks may vary slightly due to the configuration or rigging of the unit, but will closely follow the standard, sizing the logo proportionately as required. In the event the truck or tank is painted a non-complementary color, a suitable 'backer' may be used to help maximize the visual aesthetics of the unit.

End Dumps: The placement of the corporate decal on end dump box units will be in the rear half of the end dump box and centered vertically. This may vary slightly due to box construction or rigging, however the placement should be as close as is aesthetically possible. The decal will be sized as close as possible to the standard, sizing the logo proportionately as required. In the event the truck or box is painted a non-complementary color, a suitable 'backer' may be used to help maximize the visual aesthetics of the unit.

ENERGETIC
SERVICES INC.

Placement and Size

Pick-ups: Corporate decals on company pick-ups will be in the back door windows of crew cabs and extended cabs, orientated across the bottom of the glass towards the rear of the truck. The decal must extend across at least 75% of the width of the window, but must not be skewed, stretched, compressed or distorted in any way.

Tank Trucks: The placement and size of the corporate decals on tank trucks will follow a company-wide standard. In the event the truck or tank is painted a non-complementary color, a suitable 'backer' may be used to help maximize the visual aesthetics of the unit. The logo must not be skewed, stretched, compressed or distorted in any way. The sizing may be adjusted to fit individual units, but the logo must be sized proportionately.

Removal of Decals

When an Owner/Operator of Energetic Services leaves the company, all "Energetic" decals must be immediately removed from the truck, tanks and trailer at the cost of the owner operator. Energetic Services reserves the right to withhold final payment to the owner operator until proof of decal removal is accepted by our office.

Owner/Operator Decals

Note that individual Owner/Operator company name

decals are permitted only on truck sleeper doors or in the absence of truck sleeper doors, in a size and location that closely replicates this appearance. Owner/Operator company name decals are not permitted above the Energetic Services Inc. truck cab door decal, for example. No other Owner/Operator company name decals are permitted. This is to help prevent confusion to the customer and general public as to which company the truck is working for.

Grandfathering

Energetic units that are presently decaled in a colour or size other than outlined in this policy are not required to remove and replace their decals - existing decals may be used. However, if the logo is removed for any reason and the unit is to be re-decaled, it must be done in accordance with this corporate decal policy.

Decal Condition & Appearance

In the event the Energetic Services decals become severely faded, cracked or begin to peel, they must be replaced in order to maintain a positive appearance.

Cost

Energetic Services Inc. will pay for the cost of the material and installation of the unit number, Energetic Services door decal and Energetic Services tank or box decal for all new Owner/Operators that sign on with the company. In the event an Owner/Operator leaves the company and then returns in a period of less than one year and new decals are required, the Owner/Operator will pay for the decals. The Owner/Operator will pay for replacement decals in the event the existing decals are damaged or worn. Energetic Services will not pay for the removal of any decals or for the installation of any decals other than outlined above.

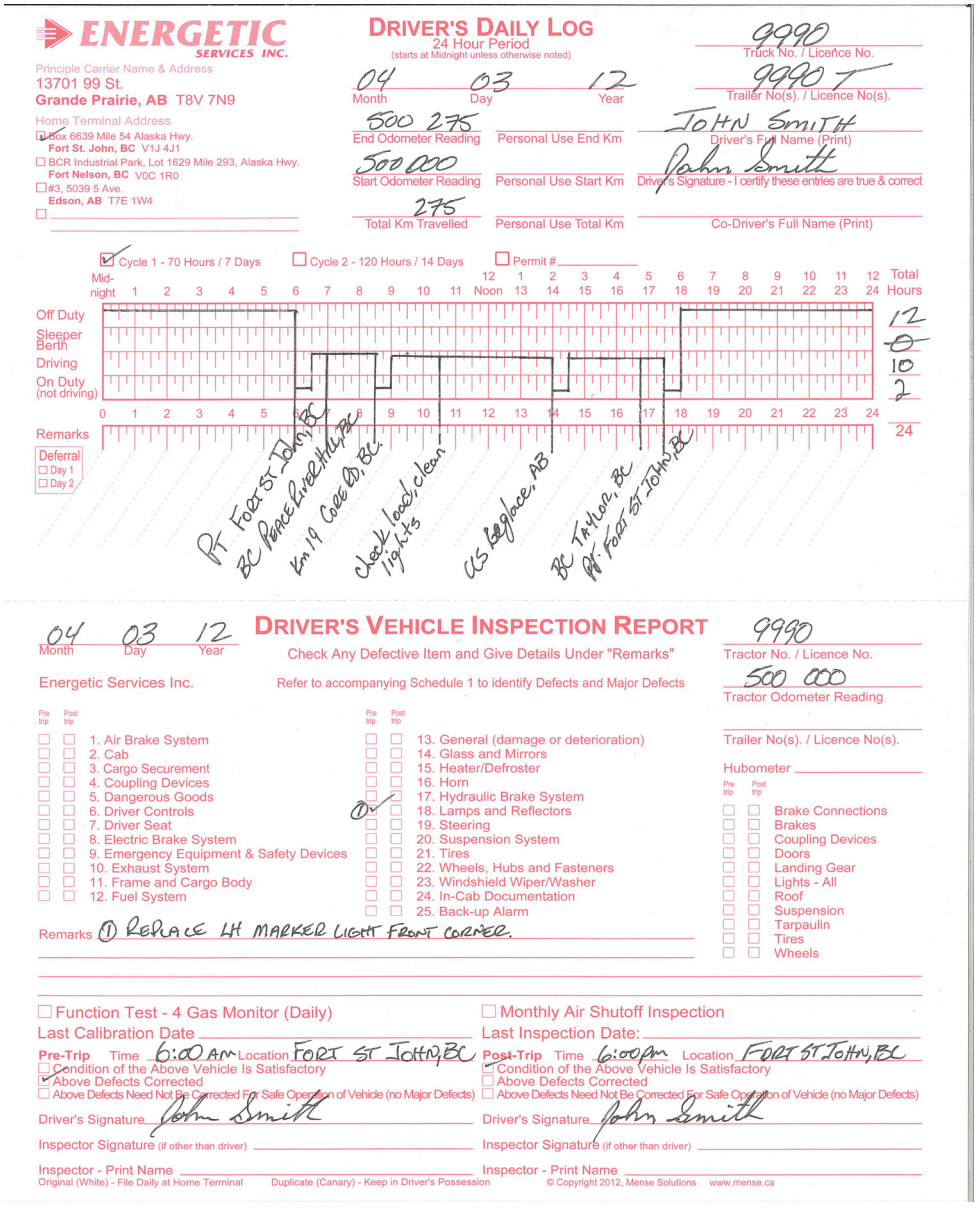
Energetic's Owner/Operators are proud to carry our brand

Summary

As Energetic Services Inc. continues to grow, brand recognition remains a priority. Being 100% Owner/Operated means that we work with an exceptional fleet of equipment operated by industry-leading operators. Since each piece of equipment is unique and not painted in any common theme, our logo becomes the single unifying element of our public appearance. This clearly identifiable image will assist with brand recognition and our marketing efforts.

Drivers' Logs

Drivers' Logs must be submitted to your branch with your bills of lading as soon as possible. Each month, logs are selected at random to be checked for accuracy.



ENERGETIC SERVICES INC.

Principle Carrier Name & Address
13701 99 St.
Grande Prairie, AB T8V 7N9

Home Terminal Address
☐ Box 6639 Mile 54 Alaska Hwy. Fort St. John, BC V1J 4J1
☐ BCR Industrial Park, Lot 1629 Mile 293, Alaska Hwy. Fort Nelson, BC V0C 1R0
☐ #3, 5039 5 Ave. Edson, AB T7E 1W4
☐ _____

DRIVER'S DAILY LOG
24 Hour Period
(starts at Midnight unless otherwise noted)

Month: 04 Day: 03 Year: 12
Truck No. / Licence No.: 9990
Trailer No(s). / Licence No(s).: 9990 T
End Odometer Reading: 500 275
Personal Use End Km:
Driver's Full Name (Print): JOHN SMITH
Start Odometer Reading: 500 000
Personal Use Start Km:
Driver's Signature - I certify these entries are true & correct: John Smith
Total Km Travelled: 275
Personal Use Total Km:
Co-Driver's Full Name (Print):

☑ Cycle 1 - 70 Hours / 7 Days ☐ Cycle 2 - 120 Hours / 14 Days ☐ Permit # _____

	Mid-night	1	2	3	4	5	6	7	8	9	10	11	Noon	13	14	15	16	17	18	19	20	21	22	23	24	Total Hours
Off Duty																										12
Sleeper Berth																										0
Driving																										10
On Duty (not driving)																										2
	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	24

Remarks
Deferral ☐ Day 1 ☐ Day 2

Pt FORT ST JOHN, BC
BC PEACE RIVER HILL
Km 19 CACHE CR, BC
check load, clean
119 Lts
US Belgrade, AB
BC TAYLOR, BC
Pt FORT ST JOHN, BC

DRIVER'S VEHICLE INSPECTION REPORT

Month: 04 Day: 03 Year: 12
Check Any Defective Item and Give Details Under "Remarks"
Refer to accompanying Schedule 1 to identify Defects and Major Defects
Energetic Services Inc.
Tractor No. / Licence No.: 9990
Tractor Odometer Reading: 500 000
Trailer No(s). / Licence No(s).:
Hubometer:

Pre trip	Post trip		Pre trip	Post trip	
☐	☐	1. Air Brake System	☐	☐	13. General (damage or deterioration)
☐	☐	2. Cab	☐	☐	14. Glass and Mirrors
☐	☐	3. Cargo Securement	☐	☐	15. Heater/Defroster
☐	☐	4. Coupling Devices	☐	☐	16. Horn
☐	☐	5. Dangerous Goods	☐	☐	17. Hydraulic Brake System
☐	☐	6. Driver Controls	☑	☐	18. Lamps and Reflectors
☐	☐	7. Driver Seat	☐	☐	19. Steering
☐	☐	8. Electric Brake System	☐	☐	20. Suspension System
☐	☐	9. Emergency Equipment & Safety Devices	☐	☐	21. Tires
☐	☐	10. Exhaust System	☐	☐	22. Wheels, Hubs and Fasteners
☐	☐	11. Frame and Cargo Body	☐	☐	23. Windshield Wiper/Washer
☐	☐	12. Fuel System	☐	☐	24. In-Cab Documentation
			☐	☐	25. Back-up Alarm

Pre trip	Post trip	Hubometer
☐	☐	Brake Connections
☐	☐	Brakes
☐	☐	Coupling Devices
☐	☐	Doors
☐	☐	Landing Gear
☐	☐	Lights - All
☐	☐	Roof
☐	☐	Suspension
☐	☐	Tarpaulin
☐	☐	Tires
☐	☐	Wheels

Remarks ① REPLACE LH MARKER LIGHT FRONT CORNER.

☐ Function Test - 4 Gas Monitor (Daily)
Last Calibration Date: _____

Pre-Trip Time 6:00 AM Location FORT ST JOHN, BC
☐ Condition of the Above Vehicle Is Satisfactory
☑ Above Defects Corrected
☐ Above Defects Need Not Be Corrected For Safe Operation of Vehicle (no Major Defects)
Driver's Signature: John Smith
Inspector Signature (if other than driver): _____
Inspector - Print Name: _____

☐ Monthly Air Shutoff Inspection
Last Inspection Date: _____

Post-Trip Time 6:00 PM Location FORT ST JOHN, BC
☑ Condition of the Above Vehicle Is Satisfactory
☐ Above Defects Corrected
☐ Above Defects Need Not Be Corrected For Safe Operation of Vehicle (no Major Defects)
Driver's Signature: John Smith
Inspector Signature (if other than driver): _____
Inspector - Print Name: _____

Original (White) - File Daily at Home Terminal Duplicate (Canary) - Keep in Driver's Possession
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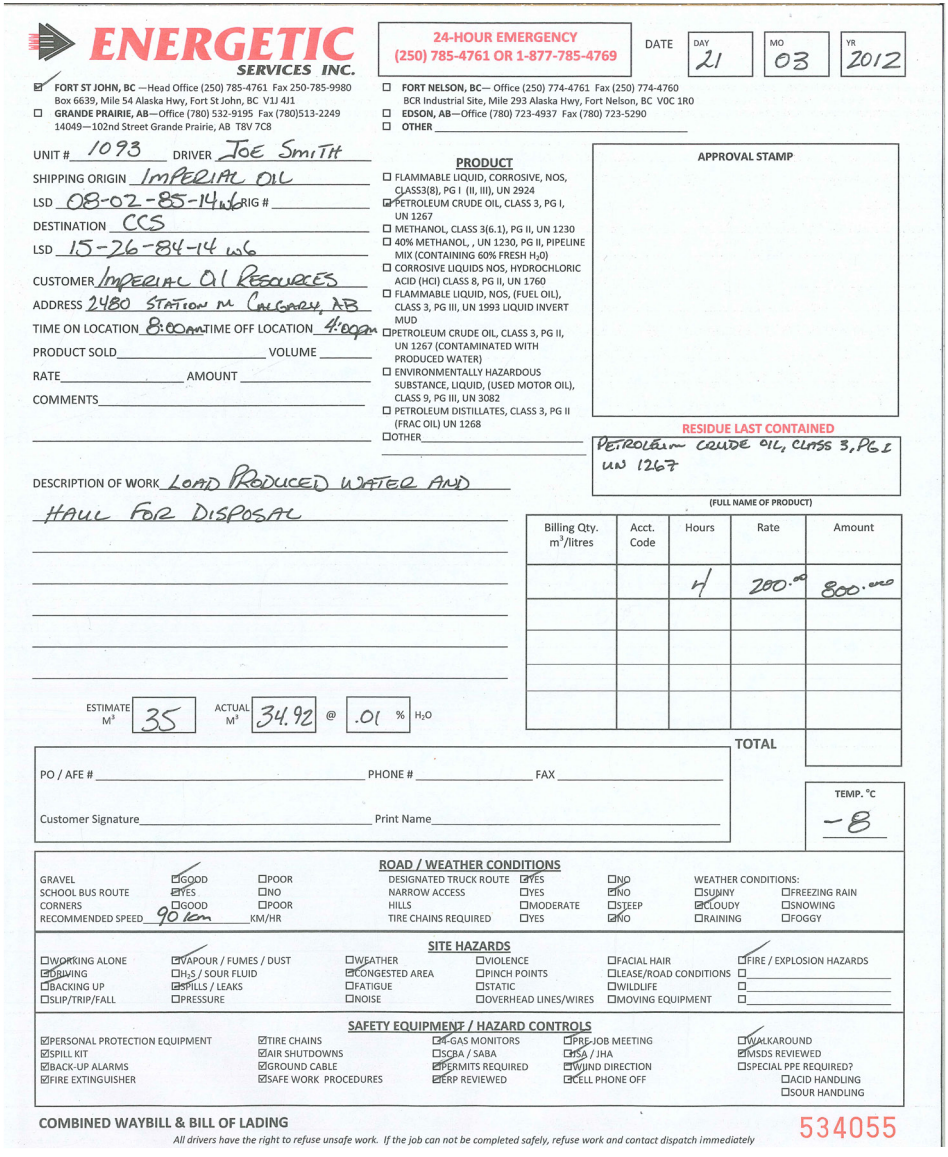
Truck Tickets

All truck tickets must be coded and approved according to the customer's policy before being submitted to your branch office. For assistance with the required coding and approval format, please contact your dispatcher.

Fluid Hauling Ticket:



ENERGETIC SERVICES INC.

24-HOUR EMERGENCY (250) 785-4761 OR 1-877-785-4769

DATE DAY 21 MO 03 YR 2012

☑ FORT ST JOHN, BC —Head Office (250) 785-4761 Fax 250-785-9980 Box 6639, Mile 54 Alaska Hwy, Fort St John, BC V1J 4J1
☐ GRANDE PRAIRIE, AB—Office (780) 532-9195 Fax (780)513-2249 14049—102nd Street Grande Prairie, AB T8V 7C8
☐ FORT NELSON, BC— Office (250) 774-4761 Fax (250) 774-4760 BCR Industrial Site, Mile 293 Alaska Hwy, Fort Nelson, BC V0C 1R0
☐ EDSON, AB—Office (780) 723-4937 Fax (780) 723-5290
☐ OTHER

UNIT # 1093 DRIVER JOE SMITH
SHIPPING ORIGIN IMPERIAL OIL
LSD 08-02-85-14W6 RIG #
DESTINATION CCS
LSD 15-26-84-14 W6
CUSTOMER IMPERIAL OIL RESOURCES
ADDRESS 2480 STATION M CALGARY, AB
TIME ON LOCATION 8:00AM TIME OFF LOCATION 4:00PM
PRODUCT SOLD VOLUME
RATE AMOUNT
COMMENTS

PRODUCT
☐ FLAMMABLE LIQUID, CORROSIVE, NOS, CLASS3(8), PG I (II, III), UN 2924
☑ PETROLEUM CRUDE OIL, CLASS 3, PG I, UN 1267
☐ METHANOL, CLASS 3(6.1), PG II, UN 1230
☐ 40% METHANOL, , UN 1230, PG II, PIPELINE MIX (CONTAINING 60% FRESH H_2O)
☐ CORROSIVE LIQUIDS NOS, HYDROCHLORIC ACID (HCl) CLASS 8, PG II, UN 1760
☐ FLAMMABLE LIQUID, NOS, (FUEL OIL), CLASS 3, PG III, UN 1993 LIQUID INVERT MUD
☐ PETROLEUM CRUDE OIL, CLASS 3, PG II, UN 1267 (CONTAMINATED WITH PRODUCED WATER)
☐ ENVIRONMENTALLY HAZARDOUS SUBSTANCE, LIQUID, (USED MOTOR OIL), CLASS 9, PG III, UN 3082
☐ PETROLEUM DISTILLATES, CLASS 3, PG II (FRAC OIL) UN 1268
☐ OTHER

APPROVAL STAMP

RESIDUE LAST CONTAINED
PETROLEUM CRUDE OIL, CLASS 3, PG I UN 1267
(FULL NAME OF PRODUCT)

DESCRIPTION OF WORK LOAD PRODUCED WATER AND HAUL FOR DISPOSAL

Billing Qty. m^3/litres	Acct. Code	Hours	Rate	Amount
		4	200.00	800.00
TOTAL				

ESTIMATE M^3 35 ACTUAL M^3 34.92 @ .01 % H_2O

PO / AFE # PHONE # FAX
Customer Signature Print Name
TEMP. °C -8

ROAD / WEATHER CONDITIONS

GRAVEL	☑GOOD	☐POOR	DESIGNATED TRUCK ROUTE	☑YES	☐NO	WEATHER CONDITIONS:	
SCHOOL BUS ROUTE	☑YES	☐NO	NARROW ACCESS	☐YES	☑NO	☐SUNNY	☐FREEZING RAIN
CORNERS	☐GOOD	☐POOR	HILLS	☐MODERATE	☐STEEP	☑CLOUDY	☐SNOWING
RECOMMENDED SPEED 90 km KM/HR			TIRE CHAINS REQUIRED	☐YES	☑NO	☐RAINING	☐FOGGY

SITE HAZARDS

☐WORKING ALONE	☑VAPOUR / FUMES / DUST	☐WEATHER	☐VIOLENCE	☐FACIAL HAIR	☑FIRE / EXPLOSION HAZARDS
☑DRIVING	☐H_2S / SOUR FLUID	☑CONGESTED AREA	☐PINCH POINTS	☐LEASE/ROAD CONDITIONS	☐
☐BACKING UP	☑SPILLS / LEAKS	☐FATIGUE	☐STATIC	☐WILDLIFE	☐
☐SLIP/TRIP/FALL	☐PRESSURE	☐NOISE	☐OVERHEAD LINES/WIRES	☐MOVING EQUIPMENT	☐

SAFETY EQUIPMENT / HAZARD CONTROLS

☑PERSONAL PROTECTION EQUIPMENT	☑TIRE CHAINS	☑H2S GAS MONITORS	☐PRE-JOB MEETING	☑WALKAROUND
☑SPILL KIT	☑AIR SHUTDOWNS	☐SCBA / SABA	☐JSA / JHA	☑MSDS REVIEWED
☑BACK-UP ALARMS	☑GROUND CABLE	☑PERMITS REQUIRED	☑WIND DIRECTION	☐SPECIAL PPE REQUIRED?
☑FIRE EXTINGUISHER	☑SAFE WORK PROCEDURES	☑ERP REVIEWED	☐CELL PHONE OFF	☐ACID HANDLING
				☐SOUR HANDLING

COMBINED WAYBILL & BILL OF LADING 534055

All drivers have the right to refuse unsafe work. If the job can not be completed safely, refuse work and contact dispatch immediately

Contaminated Soil Hauling Ticket:

ENERGETIC SERVICES INC.

24 HOUR EMERGENCY
(780) 532-9195

- ☐ FORT ST. JOHN, BC - Head Office (250) 785-4761 - Box 6639, Mile 54 Alaska Hwy V1J 4J1
- ☐ GRANDE PRAIRIE, AB - Office (780) 532-9195 - 14049 - 102 Street, T8V 7C8
- ☐ FORT NELSON, BC - Office (250) 774-4761 - BCR Industrial Park Lot 1629, Mile 293 V0C 1R0
- ☐ EDSON, AB - Office (780) 723-4937 - Box 6607, T7E 1T9
- ☐ WEYBURN, SK - Office (306) 842-4761 - Box 1568, S4H 0T1
- ☐ OTHER _____

Date: Da 01 Mo 03 Yr 12

Customer TALISMAN ENERGY
Address CALGARY, AB
Shipping Origin "RIG NAME" OR "CLEAN UP"
LSD B-E85-I/94-A-4
Destination CCS SILVERBERRY
LSD A-08-88-20 W6
Manifest # BF57621-2 **Prov.** BC
Product CONTAMINATED SOIL
Estimated Volume 27

Unit #: YOUR UNIT #
Driver: YOUR NAME

Approval Stamp

LEAVE RATE BLANK PLEASE!

		Rate	TOTAL	DETAILS
Tonnage	26.89			FULL LOAD, LIGHT MATERIAL
Hours	3	175.00	550.00	SAWDUST DELIVERY
Chain-up	1	150.00	150.00	
Stand-by				
Sawdust	1	500.00	500.00	(DISPATCH WILL TELL YOU WHAT TO CHARGE FOR SAWDUST)
Manifest				
Other				

Grand Total

Comments

CONSULTANT INFO GOES BELOW

Print Name DAVE JOHN **AFE**

Signature **Phone** 780-882-6204 **Fax**

Combined Waybill & Bill of Lading
146454

Truck Vouchers

Monthly lease truck vouchers are used to ensure all tickets have been received for each unit. Truck vouchers are due into your branch office by the 4th of every month. Please keep a copy for your records. Information for the vouchers is obtained from the truck tickets completed for the month. One truck voucher is to be submitted per unit. Late or innacurate paperwork may result in a deferred payment of certain truck tickets.

MONTHLY LEASE TRUCK VOUCHER

NAME: Blogg's Transport **PAGE** 1 **OF** 1

EMAIL ADDRESS: blogg@hotmail.com **FOR THE MONTH C** Jan '09

UNIT NO. #026

Date	Ticket No.	LOCATION FROM	LOCATION TO	HOURS	M3	RATE	FLUSH	BROKERAGE EXEMPT	Total
Jan 03/09	398976	FSJ	Samson 10-20-83-18	2.5		120.00			$ 300.00
Jan 03/09	398976	FSJ	Samson 10-20-83-18				300.00	* 300.00	
Jan 05/09	398977	PetroCanada	Newalta		32	16.65			$ 532.80
Jan 07/09	398978	Samson	Hazco	8		120.00			$ 960.00
Jan 07/09	398978	Samson	Hazco	3		120.00	** 360.00		$ 360.00
		Note: *This flush is a Misc TP (miscellaneous third party) and driver will be reimbursed.							
		**This flush will have brokerage taken off as it is divisible by hourly rate.							

GEOTrac GPS System

Install/Uninstall/Return Policy

General Conditions of Use

To establish a consistent policy for the installation and/or return of GEOTrac GPS systems. Consent for the installation, removal and refund amount of a GEOTrac system can only be authorized by Energetic officials.

Installation Requirements

The cost of a GEOTrac GPS System includes the Modem, Mobile Data Terminal (screen), Mounting Pedestal, Antenna, Perforation Button, all necessary wiring and any additional equipment deemed necessary by Energetic Services. The price must be confirmed prior to installation due to a possible price increase or decrease.

The GPS Systems must be professionally installed by a GEOTrac trained installation company. Installation costs vary depending on installer, and are billed back to the Owner/Operator separately.

Cost

There will be a monthly charge for use of the Iridium Satellite system (airtime). This amount will be billed back to the owner/operator and will appear on the monthly statement for each Unit.

Owner/Operators have the option to purchase previously owned systems at 50% of the original purchase price (upon availability). Installation and monthly airtime will be charged separately.

Warranty

There is a one year warranty on the systems, provided by GEOTrac.

Any defects caused by installation errors must be addressed directly with the installer.

Maintenance

It is the responsibility of the Owner/Operator to keep the GPS system clean, scratch/dent free and properly mounted in order to maintain excellent working condition. All those using the GEOTrac system are expected to read the user manual and work out scenarios with Dispatch to learn how to message, alarm and set timers. Upon recognition of a problem, the unit should be serviced at the first available appointment to ensure working order.

Uninstalling/Returning

If an Owner/Operator leaves Energetic Services and does not wish to keep the system for future use, provided the unit is returned in working order and was professionally uninstalled, the following amount will be refunded:

- System is less than 1 year old, is professionally uninstalled and in excellent working condition: 50% of original purchase price less the installation and airtime fees
- System is between 1 and 2 years old, is professionally uninstalled and in excellent working condition: 25% of the original purchase price less the installation and airtime fees
- Over 2 years old, not in working order or missing pieces: no refund

Every care has been taken to ensure that your work goes as seamlessly as possible, while we are behind the scenes making that work a possibility.

Guiding Principles

Energetic Services is committed to maintaining a level of excellence unparalled in the oil and gas industry. The guiding principles we maintain in the practice of our business can be summed up in six words:

1. ***Integrity***

   We will maintain Integrity in our dealings with each other, our competition and our clients.

2. ***Innovation***

   We will encourage and support Innovation, from our staff and from our Owner/Operators.

3. ***Community***

   We will recognise and support the Communities in which we work and play.

4. ***Family***

   We will recognise and support our Families and the families around us for their positive influence in our work and in our lives.

5. ***Tenacity***

   We will be Tenacious in our pursuit of excellence in business and in the provision of our service in the oil and gas industry.

6. ***Leadership***

   We will continuously display Leadership as individuals and as a business.

3 We want to hear from you.

The information in this booklet gives you an idea of what it takes to get started. We know you may have more questions, and we want to hear from you.

Working with Energetic Services Inc. is the right choice.

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Alberta:

Grande Prairie Office:
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